

**NOW HIRING FOR A**

# Software Developer

*This position may be filled at a level II or III depending on the qualifications of the selected candidate.*

This role contributes to the development, maintenance, and support of the Bank's software application systems and related tools, with responsibilities adjusted by proficiency level. The position provides technical support to Bank staff and collaborates with the development team to ensure stable, effective systems. Depending on placement, the role ranges from learning and contributing under close guidance, to working independently and recommending process improvements, to leading technical efforts, mentoring team members, and driving best practices across the development function.

## In This Role, You Will

- Contribute to the analysis, design, development, documentation, implementation, and maintenance of Bank applications, with responsibility increasing by level.
- Write and maintain automated test scripts for new and existing applications.
- Support troubleshooting and problem resolution, with senior levels guiding and training others in debugging and testing practices.
- Assist, guide, or mentor team members, with advanced levels providing broader leadership and training.
- Participate in process improvement efforts, ranging from contributing ideas to leading initiatives at higher levels.
- Report on task progress and engage in project planning activities as appropriate for the level.

## Required Qualifications

- Bachelor's degree in computer science or related field, or equivalent experience.
- Four to six years of related experience (**Level II**); seven or more years with at least two years of advanced development experience (**Level III**).
- Understanding of database design, programming concepts, and web development, ranging from intermediate (**Level II**) to advanced (**Level III**).
- Experience with Microsoft technologies.
- Familiarity with Bank technologies, progressing from basic (**Level II**) to functional understanding (**Level III**)
- Strong analytical thinking, logical reasoning, and problem-solving skills.
- Resourcefulness and creativity when researching new tools and techniques.
- Goal-oriented mindset with strong team collaboration
- Ability to work and travel independently and operate standard office equipment.

## Preferred Qualifications

- Advanced degree or professional certification.
- Experience with Agile development methods.
- Deeper or advanced competency in database design, programming, and web development.

**Benefits:** FHLBank offers an attractive benefits package including health & dental insurance, 401(k) with company match, a short-term incentive plan, student loan repayment assistance, onsite fitness center with shower facilities and much more. Additionally, eligible positions have the opportunity to work from an alternative location one day per week.

**Find more details and apply online: [fhlbtopeka.com/careers](https://fhlbtopeka.com/careers)**

FHLBank is an equal opportunity employer.

## ABOUT US

FHLBank Topeka's products and services help our member financial institutions support affordable housing and community development efforts across the Midwest. We have been headquartered in Topeka, Kansas, since 1932.