



Internship Connection Program

A PROGRAM of KBA

PROGRAM GUIDE FOR BANKS & TRUST COMPANIES

PURPOSE

The Kansas Bankers Association (KBA) Internship Connection Program connects participating member banks and trust companies with Kansas college students seeking internship opportunities. The program provides institutions with access to a pipeline of future banking professionals while remaining simple, flexible, and free to participate in.

BENEFITS OF PARTICIPATION

Participating banks and trust companies benefit from the Internship Connection Program by:

- Building a pipeline of future banking and trust professionals.
- Introducing students to careers within their institution.
- Identifying potential future employees before graduation.
- Increasing awareness of community banking and trust services among college students.
- Receiving statewide promotion of internship opportunities through KBA outreach efforts.



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APPLICATION & PLACEMENT PROCESS

KBA member institutions may sign up for the program at any time during the year through the KBA website. While institutions can join at any time, signing up in the Fall provides the greatest visibility to students seeking summer internships. Students can apply for internships between September 14th, 2026, and April 30th, 2027.

Based on the locations where a student has available housing, KBA staff provide the student with contact information for participating banks and trust companies in those communities. Housing may include a student's hometown, college community, or the community of a friend or family member. Students are responsible for contacting participating institutions to express interest in internship opportunities and to inquire about available positions.

KBA's role is limited to facilitating connections between students and participating institutions. KBA does not participate in interviews, hiring decisions, onboarding, compensation discussions, or other employment arrangements.

MARKETING & KBA SUPPORT

KBA promotes participating institutions and their internship opportunities through college career fairs, online job and internship platforms, relationships with academic faculty and career services offices, and an updated list of participating institutions on the KBA website.

EMPLOYER RESPONSIBILITIES

Participating institutions determine internship responsibilities, schedules, start and end dates, and compensation. To participate in the program, internships must offer a minimum wage of \$15 per hour. Banks are recommended to assign a senior officer to mentor interns, help them set learning goals, and expose them to various banking functions. Banks are encouraged, but not required, to provide housing. Participating banks providing housing may increase an institution's competitiveness when recruiting students. Lastly, participation in the program does not obligate an institution to hire an applicant.



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PROFESSIONAL DEVELOPMENT

Students can also meet bankers in their area of interest through networking at a KBA conference. A complimentary registration will be provided for one conference listed below. A student's host bank is encouraged to cover travel and hotel expenses. Visit the KBA website for conference details.

Bank Technology and Operations
Conference & Showcase

Kansas Ag Bankers Conference

Women in Banking Conference

Young Bank Officers of Kansas
Conference

Economic Outlook and Risk
Management Conference

KBA Trust Conference

PARTICIPATING KBA MEMBER BANKS & TRUST COMPANIES

The KBA website contains the most up-to-date list of all participating institutions.

ASTRA BANK

BANK OF THE FLINT HILLS

CAPITOL FEDERAL SAVINGS BANK

CARSON BANK

CENTERA BANK

COMMUNITY NATIONAL BANK & TRUST

EQUITY BANK

EXCHANGE BANK & TRUST

FARMERS & DROVERS BANK

FARMERS BANK & TRUST

FARMERS STATE BANK

FIRST NATIONAL BANK OF SCOTT CITY

FIRST NATIONAL BANK & TRUST

FNB BANK

GNBANK, N.A.

GOLDEN BELT BANK

GUARANTY STATE BANK & TRUST CO.

IMPACT BANK

INTRUST BANK, N.A.

KAW VALLEY BANK

SECURITY BANK OF KANSAS CITY

SOLUTIONS NORTH BANK

STOCKGROWERS STATE BANK

THE BENNINGTON STATE BANK

THE TRUST COMPANY OF KANSAS

VINTAGE BANK KANSAS

Abilene, KS; Belleville, KS; Chapman, KS; Dodge City, KS;

Hays, KS; Scandia, KS

Wamego, KS

Topeka, KS

Mulvane, KS

Sublette, KS

Augusta, KS

Wichita, KS

Atchison, KS

Council Grove, KS

Atwood, KS

Lindsborg, KS; Galva, KS

Scott City, KS

Phillipsburg, KS

Goodland, KS

Girard, KS

Hays, KS

Beloit, KS

Wellington, KS; Caldwell, KS

Wichita, KS

Topeka, KS

Kansas City, KS

Stockton, KS

Ashland, KS; Meade, KS

Abilene, KS; Bennington, KS; Lucas, KS; Minneapolis, KS;

Salina, KS; Sylvan Grove, KS; Topeka, KS;

Wamego, KS; Wichita, KS

Wichita, KS;

Benton, KS; Conway Springs, KS; El Dorado, KS; Hillsboro, KS;

Leon, KS; Mulvane, KS; Peabody, KS; Towanda, KS;

Whitewater, KS; Wichita, KS

If you'd like to learn more about the program, or have any questions, please visit our website at www.ksbankers.com or contact J.W. Wells at jwells@ksbankers.com or by calling (785) 232-3444.