

BENDENA STATE BANK

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BANK OF HIGHLAND

A BRANCH OF BENDENA STATE BANK
402 WEST MAIN • P.O. BOX 425
HIGHLAND, KS 66035 • (785) 442-3223

AGRICULTURAL LOAN OFFICER

Location: Bendena, KS

Employment Type: Full Time

Position Overview:

Seeking a motivated Agricultural Loan Officer to manage and grow a mature loan portfolio while building strong relationships within the local agricultural community. This role is ideal for a professional who brings some lending or agriculture experience, understands the local market, and is eager to continue developing their expertise. The existing portfolio is primarily agriculture-based loans but does/can also include consumer, commercial, real estate and home loans.

Qualifications:

- Experience in agriculture lending, banking, or a related field
- Working knowledge of agricultural operations and rural communities
- Bachelor's degree in Agriculture, Finance, Business or related field (or equivalent experience)
- Familiarity with credit analysis and loan structuring
- Professional and effective customer service and communication skills

Key Responsibilities:

1. Manage an established agricultural loan portfolio
2. Ensure strong credit quality and client satisfaction
3. Build and maintain relationships with local farmers, ranchers, and agribusiness clients
4. Evaluate and process loan applications, including operating, equipment, and real estate loans
5. Conduct financial analysis, including cash flow, collateral and risk assessment
6. Structure loans to align with agricultural production cycles
7. Monitor loan performance and follow up on renewals, reporting, and compliance requirements
8. Identify opportunities to grow the portfolio through new and existing client relationships
9. Stay informed on local agricultural conditions, markets, and community dynamics
10. Other non-lending responsibilities as needed or assigned by management

Benefits include but are not limited to: Health Insurance, 401(K), 401(K) Match, Paid Time Off, Supplemental Insurance Options

Office Hours Monday – Thursday 8:00 AM – 4:00 PM, Friday 8:00 AM – 5:00 PM

Apply by sending your resume to:

BreAnne Pitman, bpitman@bendenastatebank.com

Bendena State Bank is an equal opportunity employer and will not make employment decisions based on an applicant's race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

MEMBER F.D.I.C.