



KANSAS BANKERS
ASSOCIATION

2026 HR ROUNDTABLE DISCUSSION

September 10, 2026 - KBA Office

As an HR leader, you are navigating the most complex regulatory environment in decades. One misstep in tracking leave or framing a job description can expose your organization to liability. Between evolving compliance demands, transforming company culture, and structuring multi-generational teams, the pressure never stops. You cannot solve today's workplace friction with yesterday's playbook. That is why our upcoming HR Roundtable brings KBA Human Resources team and HR banking professionals together. We will dive into real-world legal strategies, modern leadership demands, and actionable risk mitigation. Space is limited. Reserve your seat today to join this discussion and optimize your organization's HR team.



WHO SHOULD ATTEND: Dedicated human resources personnel as well as anyone who wears the HR hat; especially those folks who wear multiple hats.



SHANNON CAPPS
VP - ASSISTANT
MANAGER (CFBS)

BOBBY YOUNG, JD
VP - STAFF
ATTORNEY (BCS)



SHANNON CAPPS began her banking career in 1986 and has almost 40 years of banking experience in compliance, BSA, risk management, human resource management, and operations. Shannon earned the Professional in Human Resources (PHR) designation in 1998 and the Society of Human Resource Certified Professional (SHRM-CP) designation in 2015. Shannon graduated from the Graduate School of Banking – University of Wisconsin in 2014 and earned the ABA's Certified Regulatory Compliance Manager (CRCM) designation in 2024. Shannon has served on numerous advisory boards including the GSB-Wisconsin Bank Advisory Board and Kansas State SHRM Council. In her free time, she enjoys relaxing with a good book and camping with her husband and fur babies.

BOBBY YOUNG, JD graduated from Washburn University School of Law. Prior to law school, Bobby earned a Master of Public Administration from the University of Kansas and worked for over nineteen years in non-profits in management, leadership development, human resources, and information technologies. Bobby is licensed in Colorado, Kansas, Missouri and Oklahoma. Bobby and his family enjoy exploring America's great National Parks and natural wonders.

TOPICS TO BE COVERED:

- » Onboarding / Offboarding
- » Hiring Practices
- » Job Descriptions
- » Fair Labor Standards Act (FLSA)
- » Training
- » Performance Evaluations
- » Performance Improvement Plans
- » Documentation
- » File management / records retention
- » Outsourcing HR
- » Unemployment hearings
- » Social Media
- » Recommended audits
- » ERISA Requirements
- » ACA compliance
- » People being People
- » Topics from Attendees

EDUCATION & CONFERENCES
785-232-3444 | KSBANKERS.COM

2026 HR ROUNDTABLE DISCUSSION
SEPTEMBER 10, 2026 - KBA OFFICE
610 S.W. CORPORATE VIEW
TOPEKA, KS 66615
(785) 232-3444



Program Agenda

Registration - 8:30 a.m.
Program - 9:00 a.m. - 3:00 p.m.
Lunch - 12:00 p.m. - 1:00 p.m.

Registration Fees

___ \$300 Per Person
___ \$600 Non-Member
LIMITED TO 30 BANKERS.

We understand circumstances arise requiring cancellation. Cancel up to five business days before the program and your registration will be refunded. Registration for attendance at KBA meetings and events constitutes an agreement by the registrant for KBA's use of the attendee's photograph in printed and/or digital promotional materials, publications, mobile app and social media, unless permission is revoked and received by the KBA prior to the event. No video or audio recording allowed. Please notify the KBA of any dietary restrictions.

Name: _____

Bank Location: _____ E-mail: _____

Name: _____

Bank Location: _____ E-mail: _____

Bank: _____

Total Enclosed: \$ _____ Total Attending: _____

Address: _____

City: _____ State: _____ Zip: _____

Three ways to register:

1. Complete and mail the registration form with a check.
2. Email the registration form to education@ksbankers.com, followed by payment via check by mail or credit card over the phone.
3. Register online using a credit card at www.ksbankers.com.