



Company Overview: Fusion Bank is a full service, locally owned Kansas bank with locations in Larned, Overland Park, and Pratt. Our knowledgeable bankers specialize in banking solutions for local businesses, focusing on providing our clients with the best banking products and services.

Fusion Bank is celebrating our 130th anniversary this year. Founded in Larned, Kansas, in 1896 we have three locations: Larned, Pratt, and Overland Park. We regularly receive the highest ratings for strength and stability from the industry's range of independent analysts. We are a top-rated bank by S&P Global Market Intelligence, BauerFinancial, and the Kansas City Business Journal.

Chief Financial Officer

Position Summary: We are seeking an experienced CFO to lead the Bank's accounting and finance functions. This individual will be responsible for financial reporting, budgeting, asset/liability management support, and financial analysis, while ensuring the Bank maintains strong financial controls and regulatory compliance.

The CFO will oversee accounting, finance, human resources, internal audit, loan review, facilities, and administration functions. This role will work closely with senior management and the Board to provide accurate financial information, support decision-making, and help ensure the Bank's continued financial strength and operational effectiveness.

Responsibilities:

- Participate in long and short-term strategic planning. Lead budget planning to control operating expenses and achieve strategic objectives.
- Perform or oversee the performance of all accounting functions for the Bank. Prepare and evaluate financial reporting on the status of the financial institution.
- Coordinate and lead quarterly ALCO meetings and Bank Center Reviews.
- Oversee all Internal Audit processes and lead the Audit Committee.
- Perform or oversee all Regulatory filing and Tax activities.
- Prepare Board Packages for quarterly meetings.
- Manage all Human Resources activities including payroll, employee benefits, incentive plans, and onboarding.
- Oversee/manage physical facilities.

Requirements:

- Adept at transitioning seamlessly from a strategic level vision to day-to-day tactical operations required.
- A demonstrated execution mindset and a record of success holding self and others accountable.
- Excellent interpersonal communication skills.
- Forward thinking mindset with a drive towards positive change.
- Bachelor's degree required.
- Advanced degree preferred.
- Banking experience preferred.

Apply: Please send resume to Leigh@fusion.bank.