

NOW HIRING FOR A

Data Architect

Overview

This position is responsible for establishing and evolving the organization's data architecture using Databricks as the core data platform. In an early-stage data environment, this role focuses on creating strong data foundations, enabling analytics and reporting, and guiding teams toward scalable, cost-effective data practices. The Data Architect works closely with business and technical stakeholders to translate priority use cases into practical data solutions while avoiding over-engineering.

In This Role, You Will

- Define, maintain and evolve core data architecture models, flows, and platform standards.
- Design scalable data pipelines and foundational models (bronze/silver/gold).
- Define standards for ingestion, transformation, modeling, naming, access, and security.
- Translate business needs into practical, scalable data designs.
- Partner with engineering and analytics teams across modeling, integration, MDM, metadata, warehousing, lakes, and BI.
- Support early analytics, BI, and data science use cases.
- Guide teams on Databricks best practices.
- Maintain data architecture roadmaps and priorities.
- Balance short-term delivery with long-term scalability and articulate tradeoffs.
- Identify technical debt and propose incremental improvements.
- Act as a hands-on advisor to resolve complex data issues.
- Evaluate emerging technologies to inform modernization and future investments.

Required Qualifications

- Bachelor's degree in computer science or related technology degree. Professional certificate or a graduate degree highly regarded.
- Minimum of 8-10 years of experience in data architecture including data modeling, data integration, business intelligence (BI), data marts, data lakes and data warehousing, data architecture and data model design.
- Experience with Databricks, Azure Data Factory, and Power BI.
- Strong understanding of modern cloud data architecture, medallion architecture (bronze, silver, gold), and ELT patterns.
- Must be able to work and travel independently, manage multiple and competing demands.

Benefits: FHLBank offers an attractive benefits package including health & dental insurance, 401(k) with company match, a short-term incentive plan, a flexible remote workday*, student loan repayment assistance, onsite fitness center with shower facilities and much more.

**Eligible positions may have the opportunity to work remotely one day per week.*

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