



## Internship Connection Program

A PROGRAM of KBA

THE KANSAS BANKERS ASSOCIATION INTERNSHIP CONNECTION PROGRAM IS A **FREE AND FLEXIBLE** RESOURCE FOR MEMBER BANKS TO FIND AND RECRUIT THE NEXT GENERATION OF BANKING PROFESSIONALS.



Lance White, Chairman and CEO of Bank of the Flint Hills, with intern Chancy Johnson, placed through the KBA Internship Connection Program.



*"The KBA Internship Connection Program has been a strategic resource for INTRUST Bank this year, connecting us with talented students eager to explore banking careers. Our interns bring fresh perspectives and*

*energy to our team, and I encourage more banks to participate in this valuable program to help develop the next generation of banking professionals."*

**-John Bates, SHCM-CP Talent Supervisor, INTRUST Bank, N.A., Wichita**

### WHY PARTICIPATE?

- Promote your bank as an employer of choice for young professionals.
- Introduce students to the diverse careers available at your institution.
- Cultivate leadership skills within your staff by assigning mentorship roles.
- Boost productivity during summer months with extra support.
- Improve long-term recruitment efforts with a talent pipeline.
- Participate at no cost—no fees to join the program.
- Maintain flexibility in setting internship schedules, duties, and duration.



### HOW IT WORKS:

1. Students apply online via the KBA website between mid-September and March 31st.
2. KBA staff matches applicants with banks based on available housing and preference.
3. Banks review resumes.
4. You decide - interview and hire an intern!



*"The KBA Internship Program has been an invaluable resource for GNBANK. By connecting us with college students in and around our locations, the program helped us find candidates aligned with our specific needs and fields of*

*study. KBA's efforts removed the burden of reaching out to multiple colleges, saving us time and ensuring we were connected with well-suited applicants. We are excited to welcome our intern this summer and are optimistic this partnership will continue to foster long-term relationships within our organization."*

**- Jessica Vinardi, MBA, Vice-President Human Resources, GNBANK, N.A., Girard**

Join a growing network of 28 KBA member banks across Kansas that already participate. Sign up today!

Get in contact with J.W. Wells at [jwells@ksbankers.com](mailto:jwells@ksbankers.com) or (785) 232-3444 to learn more.