



NOW HIRING FOR A Software Architect

The Software Architect plays a critical role in shaping the technical foundation of software systems and integrations, ensuring they meet both current and future needs. As a hands-on technical leader, this role is responsible for designing and overseeing system and integration architecture, ensuring scalability, maintainability, and alignment with FHLBank’s strategic goals. Beyond coding, the Software Architect defines architecture frameworks while ensuring that design, implementation, and documentation adhere to the Bank’s standards. Additionally, this role enforces application development best practices aligned with the Software Development Life Cycle—including code quality, security, integration, and technology toolsets—while guiding teams through design and refactoring tasks. The Software Architect collaborates with the Bank’s architecture team and innovation group to evaluate and integrate emerging technologies such as AI, automation, and other innovations that enhance efficiency and competitiveness. Their expertise drives digital transformation, keeping the organization at the forefront of technological advancement.

What qualifications are needed?

- Bachelor’s degree in Computer Science or related technology degree. Professional certificate or a graduate degree preferred.
- A minimum of eight years of application development experience with a wide range of application types, including web and cloud-based applications as well as at least four years of experience in application and system design, with a strong focus on scalable, distributed architectures, particularly within the Microsoft Azure cloud environment.
- Strong understanding of Object-Oriented Programming (OOP), design patterns, and architecture principles.
- Experience with cloud computing, distributed systems, and enterprise frameworks.
- Proficiency in multiple programming languages and Microsoft technologies.
- Advanced knowledge of database design, optimization, and data warehousing concepts.
- Expertise in application security, risk mitigation, and secure coding standards.
- Experience with Agile development, DevOps, and CI/CD pipelines for efficient deployment.
- Familiarity with Test-Driven Development (TDD) and optimization techniques for long-term code maintainability.
- Strong mentorship and leadership skills to guide technical teams.
- Excellent communication and stakeholder management abilities.
- Knowledge of AI, machine learning, blockchain, and automation trends with the ability to integrate emerging technologies.
- Experience with cloud-native architecture and migration strategies.
- Ability to work and travel independently while using general office equipment.
- Strong problem-solving skills, capable of addressing challenges across different domains without needing to be a subject matter expert.

ABOUT US

FHLBank Topeka’s products and services help our member financial institutions support affordable housing and community development efforts across the Midwest. We have been headquartered in Topeka, Kansas, since 1932.

FHLBank is an equal opportunity employer. We accept all people, celebrate diversity and promote an inclusive workplace.

Benefits: FHLBank offers an attractive benefits package including health & dental insurance, 401(k) with company match, a short-term incentive plan, a flexible remote workday*, student loan repayment assistance, onsite fitness center with shower facilities and much more.

**Eligible positions may have the opportunity to work remotely one day per week.*



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