

## Position Description

**Title:** Systems Engineer  
**Department:** Information Technology  
**Reports to:** Senior Vice President & Manager, Information Technology  
**Apply to:** [www.fnbhutch.bank/careers-at-the-first/](http://www.fnbhutch.bank/careers-at-the-first/)

### Summary:

As a Systems Engineer, you will design, manage, and implement Microsoft Cloud applications to ensure secure and efficient access for internal users.

### Primary Responsibilities and Duties:

(The summary of duties and responsibilities listed above are representative of the job requirements but, are not meant to be all-inclusive or prevent other duties from being assigned as necessary.)

- Designing and implementing security policies for Microsoft Cloud environments.
- Managing and configuring Microsoft Azure, Entra ID, Conditional Access/SSO, M365 Exchange, Teams, SharePoint, and OneDrive.
- Troubleshooting and resolving complex technical issues using various tools and techniques.
- Collaborating with others in the IT department.
- Maintaining up-to-date certifications and staying informed about new technologies.

### Position Requirements:

- Proficiency in VMware, Microsoft Windows, networking, and storage systems.
- 3+ years of hands-on experience with Azure configuration, Microsoft 365 administration, and Office 365 applications.
- Knowledge of security best practices in cloud environments including setting up SSO connections.
- Strong problem-solving skills and the ability to work independently and collaboratively.
- Relevant certifications, such as Microsoft Certified: Azure Solutions Architect, Security, Compliance, and Identity Fundamentals, are a plus.
- Financial Services experience preferred.
- Strong organizational and planning skills.
- Strong verbal and written communication skills, professional presentation, organizational skills and a proactive customer service approach.
- Ability to effectively communicate with internal customers and co-workers at all levels within the organization.
- Proven competencies in conflict resolution, leadership, adaptability and coordination.
- Proficient in Word, Visio, PowerPoint, and Excel.



- Typical schedule M – F, 8:00 a.m. to 5:00 p.m. Some weekend and after-hours work may be required based on business need.
- Communicate in a clear and service-oriented manner. Use appropriate, professional language and grammar to effectively exchange ideas and information.
- Must follow and maintain knowledge of policies and procedures and recognize the necessity for strict confidentiality.
- Ability to proactively work with employees and fellow team members.
- Ability to maintain a regular, predictable attendance.