



Treasury Management Director

Location: Wichita, KS

Role Summary

Legacy Bank is seeking a strategic financial leader for our Treasury Management Director position. This leader will have a significant impact for our growing team by planning and executing treasury management initiatives and overseeing and optimizing our treasury operations. You will collaborate with various departments to streamline operational processes, build strong banking relationships, and ensure compliance with regulatory requirements, while providing valuable services for our business customer base.

If you are a proactive and strategic thinker with a strong background in cash and treasury management, we invite you to join our collaborative team and help us achieve sustainable growth for the future!

Apply online at: <https://legacy.bank/careers/> or email your resume and cover letter to hr@legacy.bank.

Responsibilities

- Evaluate, develop, and implement commercial treasury management product strategy aligned with the bank's overall business goals.
- Analyze market share data, identify market trends and client needs to enhance existing products, and develop strategies to increase the bank's presence in the treasury management market.
- Collaborate with internal teams to ensure the timely launch of innovative treasury management products.
- Oversee the implementation and enhancement of technology platforms supporting treasury management services, stay abreast of technological advancements in the industry and collaborate with technology teams to address system issues.
- Streamline operational processes to enhance efficiency in delivering treasury management services. Collaborate with internal teams to create efficiencies in treasury management support delivery.
- Ensure compliance with regulatory requirements and industry standards for commercial treasury management. Develop and implement risk management policies and procedures.
- Streamline operational processes to enhance efficiency in delivering treasury management services. Collaborate with operations teams to ensure timely and accurate execution of transactions.
- Provide training to relationship managers and client-facing teams on treasury management products and services.
- Cultivate and maintain relationships with key clients to understand their treasury management needs. Collaborate with relationship and loan officers to identify opportunities for cross-selling treasury management products. Address client inquiries, concerns, and feedback related to treasury management services.
- Must comply with applicable laws and regulations, including but not limited to, The Bank Secrecy Act, The Patriot Act, The Office of Foreign Assets Control and all security policies and procedures.

Qualifications

- At least five years similar or related experience. Experience as a team or program leader will put you ahead.
- Bachelor's degree in finance, business administration, or a related field preferred.
- Strong understanding of treasury management, liquidity management, and financial risk management.
- Proficiency in treasury systems and technologies.
- Ability to identify customer product and service opportunities.
- Effective verbal and written communication skills to convey complex financial information clearly to senior management and stakeholders.

Key Attributes

- Analytical and innovative mindset to interpret financial data, identify trends, and make informed decisions and/or willingness to adopt new technologies and methods to enhance operations.
- High attention to detail to ensure accuracy in cash flow management, forecasting, and financial reporting.
- Strong skills in building and maintaining relationships with banks, financial institutions, and internal stakeholders.

Who We Are

Since our founding in Colwich, Kansas nearly 140 years ago, Legacy Bank has established itself as a strong community partner and a preferred place of employment. Now in our fifth generation of leadership, our focus remains on our people and delivering relationships, service, and solutions to our area communities.

All employees are expected to actively promote Legacy Bank to existing and prospective customers in order to obtain and build the Bank's customer base and thereby enhance Legacy Bank's growth and profitability.

Culture & Benefits:

At Legacy Bank, our employees exemplify sound work ethics, dedication, and a desire to improve lives. We consider our team members our most valuable asset and prioritize their well-being. We recognize their contributions and support them with comprehensive benefits, fostering both their personal happiness and long-term success.

Our Benefits include: health insurance (Legacy pays a portion of the employee's premium), 401(k) with employer matching, accrued vacation and sick leave, paid personal day, health & dependent care flexible spending account, and more.

ADA Requirements

Physical Requirements

Is able to bend, sit, and stand in order to perform primarily sedentary work with limited physical exertion and occasional lifting of up to 10 lbs. Must be capable of climbing / descending stairs in an emergency situation. Must be able to operate routine office equipment including computer terminals and keyboards, telephones, copiers, facsimiles, and calculators. Must be able to routinely perform work on computer for an average of 6-8 hours per day, when necessary. Must be able to work extended hours or travel off site whenever required or requested by management. Must be capable of regular, reliable and timely attendance.

Working Conditions

Must be able to routinely perform work indoors in climate-controlled shared work area with minimal noise.

Mental and/or Emotional Requirements

Must be able to perform job functions independently or with limited supervision and work effectively either on own or as part of a team. Must be able to read and carry out various written instructions and follow oral instructions. Must be able to complete basic mathematical calculations, spell accurately, and understand computer basics. Must be able to speak clearly and deliver information in a logical and understandable sequence. Must be capable of dealing calmly and professionally with numerous different personalities from diverse cultures at various levels within and outside of the organization and demonstrate highest levels of customer service and discretion when dealing with the public. Must be able to perform responsibilities with composure under the stress of deadlines / requirements for extreme accuracy and quality and/or fast pace. Must be able to effectively handle multiple, simultaneous, and changing priorities. Must be capable of exercising highest level of discretion on both internal and external confidential matters.

Equal Opportunities

Legacy Bank is an Equal Opportunity Employer and does not discriminate against employees or applicants based on race, color, religion, sex/gender, national origin, disability, age, or any other category protected by law.