



Internship Connection Program

A PROGRAM of KBA

GUIDE FOR STUDENTS

PURPOSE

The Kansas Bankers Association Internship Connection Program aims to work with in-state college students to find Kansas banking's next generation of dynamic and engaged leaders. Through a summer internship at a Kansas bank, interns will be provided with a wide range of learning opportunities and work-related banking experiences. The result should be the intern cultivating a positive impression of the banking industry and a strong desire to pursue a career in banking after graduation.

LEARNING OPPORTUNITIES

Through a 10 to 12-week paid internship at a Kansas bank, interns will be exposed to various banking activities and functions. Potential focuses could include:

Agricultural Lending, Bank Administration, Commercial Banking, Human Resources, Information Technology Systems, Operations, Personal Banking, Public Relations and Marketing.

If agreed upon between the bank and the intern, an intern can specialize in a specific banking area for their internship experience or rotate between various departments in the bank. In addition, interns may be asked to complete special projects, represent the bank at community events, attend Board of Director meetings, and participate in staff training events.

Networking opportunities are available for interns to meet bankers within their area of interest. A complimentary registration will be provided for one of the conferences below. An intern's host bank is encouraged to cover travel and hotel expenses.

- Bank Technology and Operations Conference & Showcase
- Kansas Ag Bankers Conference
- Women in Banking Conference
- Young Bank Officers of Kansas (YBOK) Conference
- Economic Outlook and Risk Management Conference
- KBA Trust Conference

APPLICATION & PLACEMENT PROCESS

Students interested in the program can apply at ksbankers.com/intern-connection-program-students. Applications will be on a accepted continual basis.

The KBA will connect applicants with community banks near an applicant's available housing. KBA staff will connect applicants and banks via email, with the expectation that banks reach out to the applicant to schedule an interview.

Applicants and the bank will determine details regarding wages, working time per week, and start/end dates. KBA recommends interns work at least 30 hours a week for 10-12 weeks at a competitive market rate.

INTERN RESPONSIBILITIES

The intern must adhere to and follow a policy of total confidentiality regarding the host bank's records and accounts, bank customer financial statements, bank committee meetings, board of director meeting discussions, all private conversations, and all information deemed confidential by the host bank.

During the summer internship, the intern is responsible for all housing and travel costs to and from the bank.



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KBA MEMBER BANKS

The KBA has 207 member banks in over 150 communities across the state!

CURRENTLY PARTICIPATING KBA MEMBER BANKS

Astra Bank	Abilene, Belleville
Carson Bank	Mulvane
Centera Bank	Sublette
Community National Bank & Trust	Augusta
Equity Bank	Wichita
Farmers and Drovers Bank	Council Grove
Farmers Bank & Trust	Atwood
Farmers State Bank*	McPherson
First National Bank	Scott City
First National Bank & Trust*	Phillipsburg
FNB Bank*	Goodland
Ford County State Bank	Spearville
GNBank, N.A.	Girard, Pittsburg
Golden Belt Bank	Hays
Guaranty State Bank & Trust Co.	Beloit
Impact Bank	Wellington
INTRUST Bank, N.A.	Wichita
Kaw Valley Bank	Topeka
Southwest National Bank	Wichita
Solutions North Bank*	Stockton

*providing housing



Scan the QR code to apply or visit the KBA website to learn more about the program.

Please contact J.W. Wells at intern@ksbankers.com or call the KBA office at (785) 232-3444 if you have any questions.