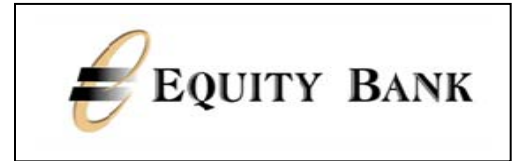


Director of Payments & Deposit Operations

Position Opening: Director of Payments & Deposit Operations
Department: Deposit Operations
Location: Wichita, Kansas
Salary: FT Salary



Equity Bank is seeking an innovative operational leader for the position of Director, Payments & Deposit Operations (DPDO). The DPDO will lead Payments, Deposit Processing, Treasury Support, ATM/ITM Services, and Electronic Services for the bank. This position reports to the Chief Services Officer and is a key member of the bank's management team. Additionally, this position will lead a dynamic workforce to guide the organization to adapt and respond to the dynamic banking environment. The DPDO will be respected for identifying and implementing process improvements, developing a highly skilled department, and creating a positive work environment. The DPDO will have a proven record of achievement as a leader will be known for their adoption of innovation.

Responsibilities and Expectations

1. Manage and provide strategic vision for Payments & Deposit Operations.
 - Leadership oversight of Card Services, Deposit Processing, Treasury Support, ATM/ITM Services, and Electronic Services.
 - Think about Payments & Deposit Operations strategically and develop plans on how to be more efficient and effective for today and the future.
 - Ensure that controls are in place to effectively handle all Payment & Deposit Operations processes.
 - Serve as a liaison for retail staff – answering questions professionally and efficiently. Communicate with VP/Retail Management on staff deficiencies and exceptions.
 - Manage payments and deposit operations staff by providing appropriate training and constructive feedback as needed.
 - Act as the Business owner on projects associated with the department
2. Hire, Lead, Coach, and teach
 - Hire for today and tomorrow.
 - Provide clear guidance and expected work outcomes to staff
 - Instill a service and quality attitude within the department
 - Create a cohesive and friendly relationship with internal and external customers
3. Manage Treasury Management Support, Deposit Operations, and Payments
 - Maintain risk controls and operational processing.
 - Review and suggest process improvements.
4. M&A
 - Complete due diligence as needed on bank acquisition targets.
 - Participate in bank and data conversion process for bank acquisitions.
 - Manage data conversion process for an extended period past conversion date.
5. Perform other duties as assigned or required.

Employee is responsible for understanding and following the applicable laws and regulations for their job responsibilities including but not limited to Equity Bank Business Ethic and Conduct Policy, Bank Secrecy Act, Information Security, and Suspicious Activity reporting requirements.

Required Skills & Education

Director of Payments & Deposit Operations

- Bachelor's degree required.
- 10 years banking experience required
- 5+ years supervisory experience required
- 5+ years of Deposit Operations & Payments experience required.
- Excellent interpersonal skills and professional manner
- Computer skills, especially the ability to work in Windows based systems
- Employee is responsible for understanding and following the applicable laws and regulations for their job responsibilities including but not limited to Equity Bank Business Ethic and Conduct policy, Bank Secrecy Act, Information security, and Suspicious Activity reporting requirements.

The above statements are intended to generally describe the nature and level of work to be performed by most people assigned to this job. It is not intended as an exhaustive list of all responsibilities, duties, and requirements.

Physical Requirements

This position requires standing, walking, bending, and squatting on a regular basis. May require the ability to stoop, kneel, crouch or reach with hands and arms. Requires the ability to carry, lift, move or push up to 25 pounds on an occasional basis. Must be able to talk and listen to others.

Work Environment

This position regularly works in an office setting. Most of the job duties require the employee to be working with computers and electronic media on a regular basis.

Equity Bank is an equal opportunity employer and will not make employment decisions based on an applicant's race or skin color, national origin or ethnicity, religious beliefs, age, sex, physical or mental ability.

Apply directly to our website at: www.equitybank.com/careers