



Submit your application for the **Internal Auditor** at <https://www.nbkc.com/careers>

Summary Description

nbkc isn't your average bank. We take your traditional financial institution and make it better.

We know what we offer our customers is only as good as the people behind the scenes who keep it going. That's why we make sure you're supported and encouraged along the way. You'll work with some awesome, intelligent, and diverse people in a fun and forward-thinking environment and accomplish plenty of things you'll wanna brag about.

nbkc is deeply committed to diversity, equality, and inclusion in all its practices, especially when it comes to growing our teams. We aim to build a company whose culture promotes inclusion and embraces how rewarding it is to work with employees from all walks of life.

We are currently looking for an **Internal Auditor** to join our team. This position will work **@Flex (a combination of both in the office and at home)**.

As an Internal Auditor, you will conduct audit services including planning, fieldwork, and summarization in accordance with generally accepted audit practices and regulatory requirements. This role identifies and recommends efficient and effective solutions to enhance controls to reduce risk and collaborates with business units on solutions. This role will focus on audits related to the bank's lending, deposit, and operational activities but will also include audits with the bank's Fintech partner programs. Additional job duties can be assigned at any time due to expanded activities from the bank, holding company or regulators.

What you'll do

- Develops audit plans and testing scenarios for execution.
- Identifies internal control strengths and weaknesses, researches issues, and makes recommendations to improve policies and procedures accordingly.
- Reviews business unit policies and procedures for adherence to laws and regulations.
- Conducts transaction and account-level/loan-level testing for adherence to bank policies and procedure.
- Conducts interviews and meetings with responsible employees as needed to gain an overall understanding of systems, processes, procedures, reports and transactions and to examine specific issues or areas.
- Analyzes operational functions of various departments and identifies control weaknesses and inefficiencies from a business perspective.



- Analyzes and organizes audit findings, including completion of audit workpapers, for the purpose of preparing the audit report; prepares the final audit report including determining the final audit rating.
- Leads audit exit meetings with applicable business units including reviewing audit findings, areas of recommendation, and evaluating feedback provided.
- Assists the business unit with development of action plans and implementation date of the audit response. Partners with business units to develop action plans and effectively manage business needs and risk to ensure regulatory compliance.
- Develops effective working relationships with department employees and other business units.
- May work with outside auditors to help reconcile discrepancies or support the external auditing function.
- Follows all applicable laws and regulations.
- Performs other duties and projects as assigned.

What you'll bring

- Bachelor's degree in business or related field
- Proficient understanding of audit practices and audit methodologies
- 4+ years' experience in audit program development, internal control consulting, and risk management utilizing various automated tools and techniques.
- Knowledge of banking regulations related to lending and mortgage operations such as Truth in Lending, RESPA, TRID, ECOA, HMDA, FCRA and SAFE Act; or
- Knowledge of banking regulations related to bank operations, retail, and deposit operations such as GLBA, Reg. E/EFTA, Reg. DD/Truth in Savings, ACH/NACHA, and retail branch controls.
- Motivated self-starter that can produce high productivity levels in a project management environment.
- CRCM, CIA, or similar professional certification preferred

Bonus Points

- Strong working knowledge of Microsoft Office applications and computer skills
- Excellent listening, writing, and oral communication skills
- A clear and complete understanding of Organization Structure, Management Philosophy, Policies, Procedures and Controls
- Project management skills adequate to administer and coordinate the varied responsibilities of the position
- Ability to organize and manage multiple audit initiatives at the same time
- Proficiency to analyze and extract information from regulations as it relates to existing and products, services, and business issues
- Presentation skills sufficient to convey compliance knowledge and including the ability to interact with Senior Management, Regulators and Board of Directors



Our Hiring Process

After we review your application and feel you're a potential fit we will reach out with next steps. We work hard to meet our candidates on their time- sometimes that's a phone screen, video interview, or even a cup of coffee before meeting our team. We are committed to keeping you updated along the way.

What you'll love about us:

Benefits:

- Choose from one of our multiple comprehensive health care plans that best suits you and your family where you are in life right now. (HSA, FSA, PPO – we got you covered!)
- Save more for your future with our 401k retirement savings plan with a generous match and immediate vesting from nbkc. Now that's a sweet deal!
- Enjoy 4 weeks of paid time off, 12 paid holidays, and 8 paid volunteer hours per year
- Spend time bonding with your family with paid parental leave options
- Take advantage of our awesome wellness programs which includes our wellness@nbkc account and our on-site gym facilities

Working here:

- Flexible work options to allow you to do your job and live your life (Work-Life Integration for the win!)
- Enjoy anniversary awards for your 3- and 5-year anniversaries (That's serious cash money towards your retirement account, student loan refinancing or your HSA).
- Take a 4-week paid sabbatical for your 10-, 18-, and 25-year anniversaries

Great company culture:

We were recognized as THE best place to work in 2021 by the Kansas City Business Journal and have ranked in the top three every year since 2017! We also won a Glassdoor Top-Rated CEO Award, are Health KC Platinum certified, and were nominated as one of KCBJ's coolest office spaces in town.

Our customers love us too. We know that our 5-star reviews are a direct result of our employees feeling supported, valued, and invested in everything they do at nbkc.

We're pretty proud to work here and we know you will be too!

Join us to find out!

nbkc bank is an Equal Opportunity-Affirmative Action Employer – Minority/Female / Disability / Veteran / Gender Identity / Sexual Orientation