

Summary Description

nbkc isn't your average bank. We take your traditional financial institution and make it better. Personal checking and savings accounts, home loans, business accounts — we do all of that. We're cool about it, though.

We know what we offer our customers is only as good as the people behind the scenes who keep it going. That's why we make sure you're supported and encouraged along the way. You'll work with awesome people in a fun and forward-thinking environment and accomplish plenty of things you'll wanna brag about.

We are currently looking for a **BSA Compliance Advisor** to join our rockstar Compliance team.

As the BSA Compliance Advisor, you will assist in maintaining the compliance management program to ensure compliance with applicable laws and regulations, perform compliance testing projects including planning and execution of testing scenarios based on regulatory requirements and identify and recommend efficient and effective solutions to enhance controls and work with managers on solutions. You will also be cross-trained to review alerts generated by the monitoring system concerning customer transaction for unusual or suspicious activity, review OFAC, 314(a), and Watch List alerts, investigating internal referrals received from other bank departments, and conducting periodic reviews of high-risk accounts and customers.

You will be an essential part in the execution of the BSA compliance program so that the Bank complies with the requirements of the Bank Secrecy Act. You will also work with our Fintech partner programs in the implementation and oversight of a successful BSA compliance program. Additional job duties can be assigned at any time due to expanded activities from the bank, holding company or regulators.

What you'll do

- Assist the BSA Officer with the development and implementation of the bank's BSA compliance program, including items related to the Bank Secrecy Act, OFAC, USA Patriot Act, Anti-Money Laundering, and Customer Identification Program. Responsible for identifying inefficiencies or inadequacies in policies, procedures, or processes and determining changes.
- Develop reporting to assist senior management in determining the accuracy and effectiveness of the BSA compliance program.
- Manages end-to-end execution of projects related to the BSA compliance program.
- Conduct data validation projects within multiple systems used by the bank and determines the correct steps for remediation and correction, when necessary.
- Conduct customer risk reviews, enhanced due diligence, and determines appropriate customer risk ratings and future review intervals.

- Responsible for daily reviews of OFAC, 314(a), and other government watch lists.
- Primary assignee for processing of MIS, CTR, and SAR reports.
- Functions as a second level review support for escalated BSA Analyst(s) customer risk alerts and determines whether additional escalation is necessary.
- Participates in the completion of various risk assessments completed by the bank.

What you'll bring

- Bachelor's degree in business or related field
- 5+ years of experience related to BSA or related experience
- Efficient knowledge of banking regulations
- CAMS, CRCM certification preferred

Bonus Points

- Strong working knowledge of Microsoft Office applications
- Experience working with anti-money laundering systems and software for reviewing customer transaction activity
- A clear and complete understanding of Organization Structure, Management Philosophy, Policies, Procedures and Controls
- Project management skills adequate to administer and coordinate the varied responsibilities of the position
- Ability to organize and manage multiple priorities with strong detail orientation
- Proficiency to analyze and extract information from regulations as it relates to existing and new products, services, and business issues
- Presentation skills sufficient to convey compliance knowledge and including the ability to interact with Senior Management, Regulators and Board of Directors
- Must have solid computer skills

Our Hiring Process

After our HR team reviews your application and feels you're a potential fit we will reach out with next steps. Things move fast at nbkc bank, and we work hard to meet our candidates on their time- sometimes that's a phone screen, video interview, or even a cup of coffee before coming in to check out our space and meet our team. We are committed to keeping you updated along the way.

Here's what you can look forward to when you join our team:

Benefits:



- Take care of yourself and your family with our comprehensive health coverage
- Save more for your future with our 401k retirement savings plan + a sweet company match with immediate vesting.
- Enjoy 4 weeks of paid time off, 10 paid holidays, and 8 paid volunteer hours per year
- Spend time bonding with your family with paid parental leave options

Wellness:

- On-site gym facilities, personal trainer, and yoga instructor will get you moving
- On-site flu shots and health screenings make it easy to stay healthy
- Professional coaching and learning sessions help you build the career you want

Working here:

- Casual dress code and work environment let you be yourself
- Arcade games and open spaces to meet and work on every floor keep your brain moving
- Flexible schedules let you take care of what you need to in and out of the office
- Enjoy a \$1000 travel voucher or an extra week of PTO for your 5-year anniversary
- Take a 4-week paid sabbatical for your 10-, 18-, and 25-year anniversaries

Awards + accolades

We've been named one of KC's Best Places to Work by Glassdoor in 2019 and the KCBJ in 2017, 2018, & 2019 (yes, that's a three-peat)... won a Glassdoor Top-Rated CEO Award, are Health KC Platinum certified, and were nominated as one of KCBJ's coolest office spaces in town.

Our customers love us too. All our 5-star reviews? We know that's a direct result of our employees feeling supported, valued, and invested in everything they do at nbkc.

Needless to say... people really like working here.

And we think you will to.

Join us to find out!

**nbkc bank is an Equal Opportunity-Affirmative Action Employer –
Minority/Female / Disability / Veteran / Gender Identity / Sexual Orientation**